



*Promoting women in Estonia

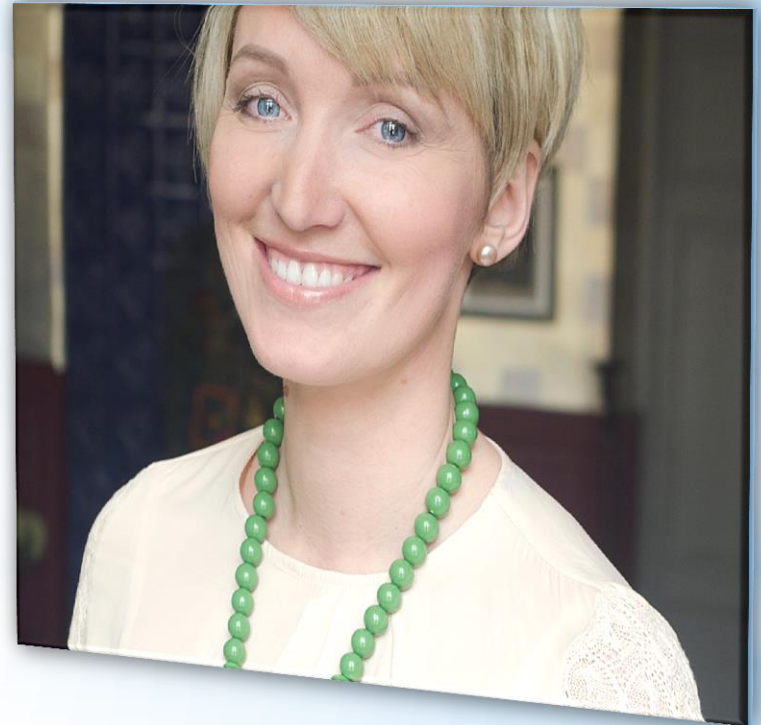
* Member of Pro Patria and Res Publica Party (2007)
women`s organisation
(2012)

* Governor of Põlva county
(2011)

* PhD degree (2009;
geology)

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* **Ulla Preeden**

- *Population 1 311 870 (01.01.14)
- *114 women per 100 men.
- *60% of students are female.
- *Life expectancy for women was 81.5 years and for men 71.4 years (2012).
- *Average Estonian female 44 years, 165 cm and 69 kg.
- *Men earn up to 30% more than women.

***Estonia - women**

/.../

**Unfortunately there are
considerably fewer women than
men in the Parliament, and this has
not been the choice of the Prime
Minister but of the people.**

/.../

Andrus Ansip, the PM of The Republic of
Estonia

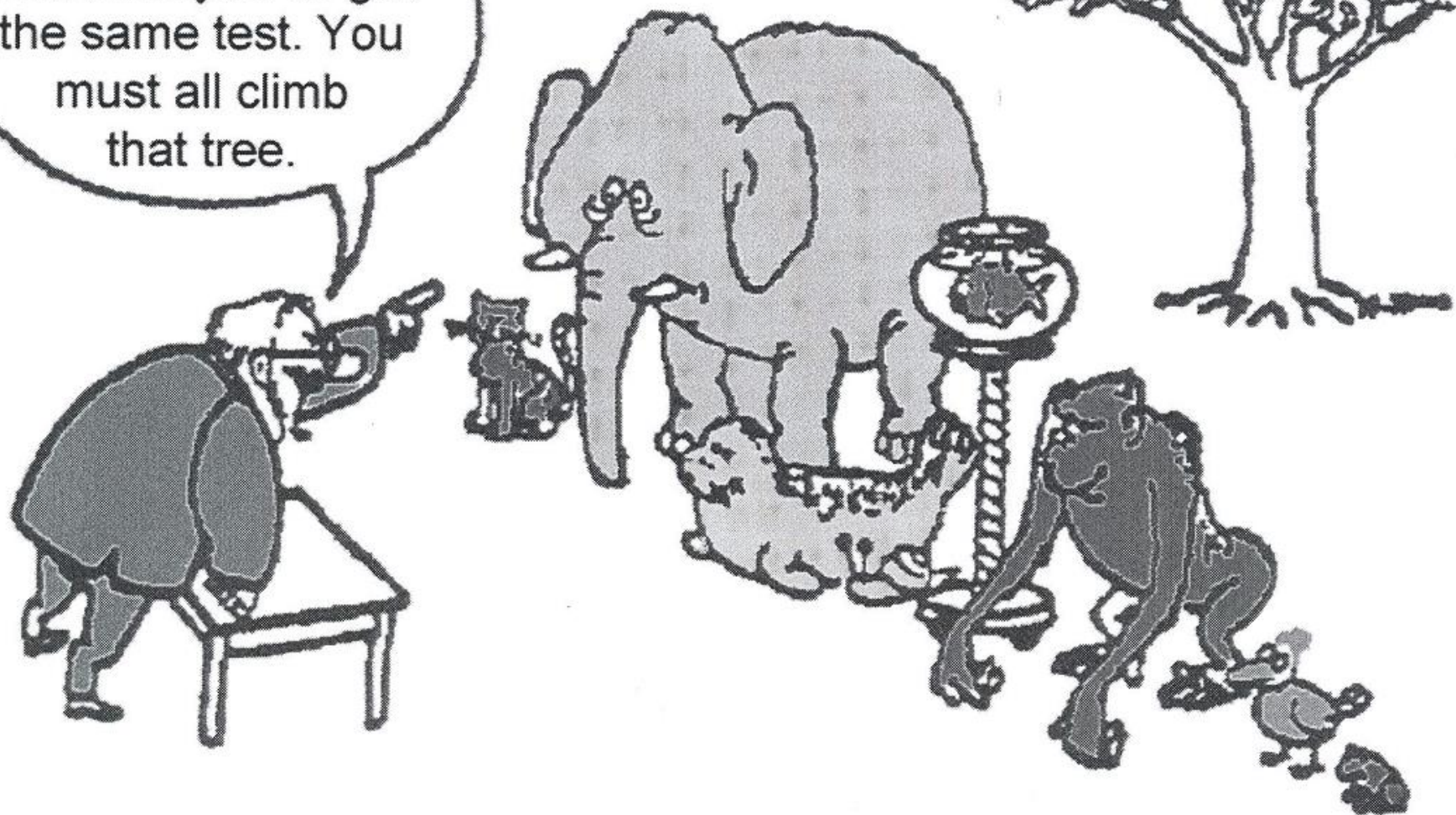
- * Majority of voters in Estonia are female.
- * Representation of women on the boards of major political parties varied ~15-30%.
- * The Estonian Government has not introduced specific gender quotas in support of gender equality either in the public or the private sector.
- * All women's organisations of political parties signed a joint memorandum indicating the support for the principle of the „zipper system“ in electoral lists (2012) .
- * Estonia became the full member of the European Union on the 1st of May, 2004.
- * The lowest proportion of voting, was at the first European Parliament elections - 27% (44%).

* **Baseline study**




















	<u>2004</u>		<u>2009</u>	
<u>Candidates</u>	Number	%	Number	%
Men	72	76%	71	70%
Women	23	24%	30	30%
<u>Elected</u>				
Men	4	67%	4	67%
Women	2	33%	2	33%

*** EP elections in Estonia**
2004 and 2009
 Reality in EP 50%/50%

To ensure a fair selection you all get the same test. You must all climb that tree.



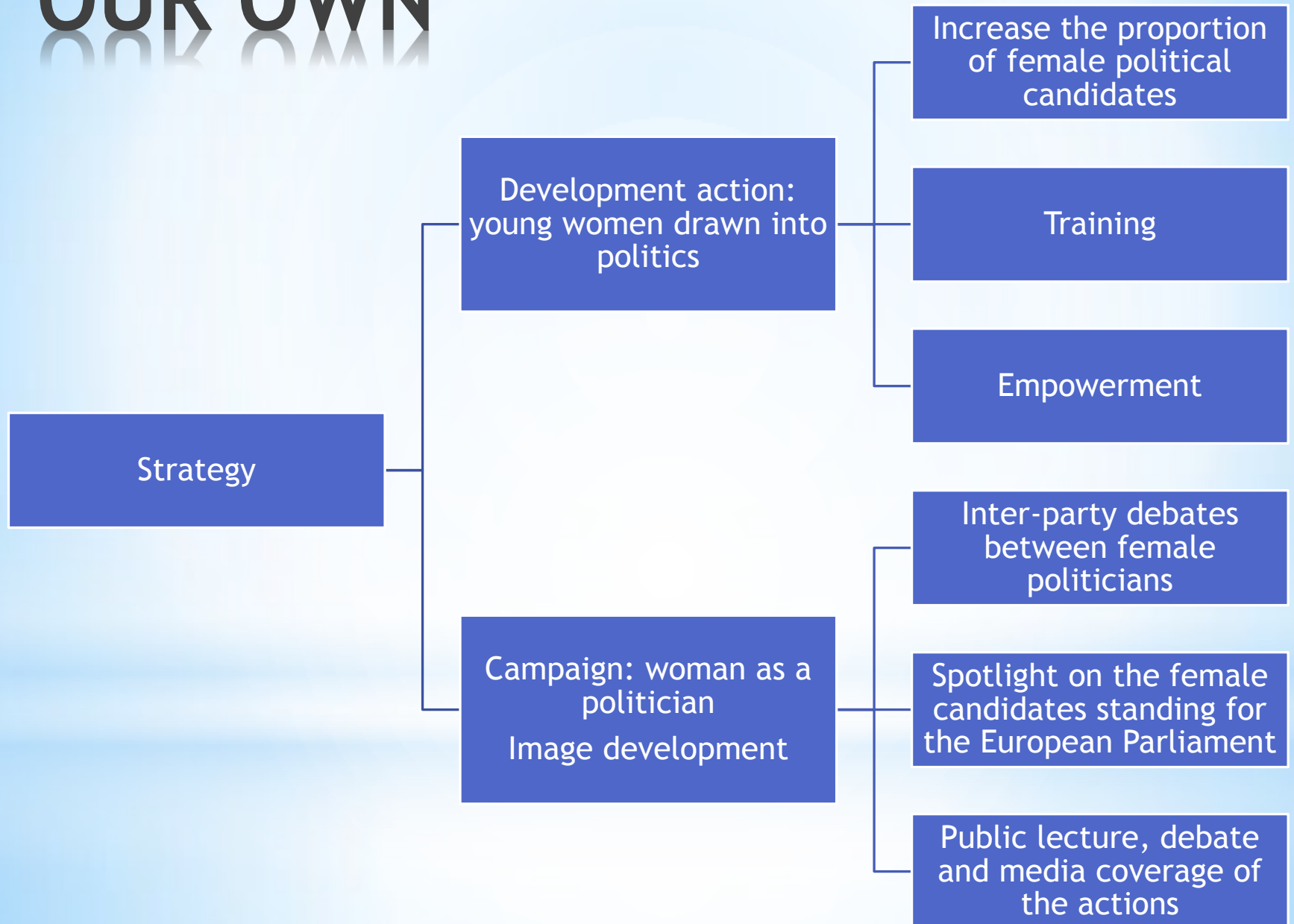
Ene Ergma „Mobility - also a gender problem“

Professors						
Extraordinary professors						
Associate professors Senior researchers						
Researcher						
Teachers Senior teachers						

*Ene Ergma -

Women in Science in Estonia

* OUR OWN



- * 1st transnational workshop of the project 18-19 September 2013, in Tallinn
- * Articles, TV interviews
- * More women in politics 2014 candidate support program in Estonia (2 training seminars)
- * Leaders of the party talk in favour of women.
- * Mentoring (Tunne Kelam; Ene Ergma).
- * In the list of party Pro Patria and Res Publica are 4 women candidates.

***What have we done?**



*Support trainings for women
EP elections

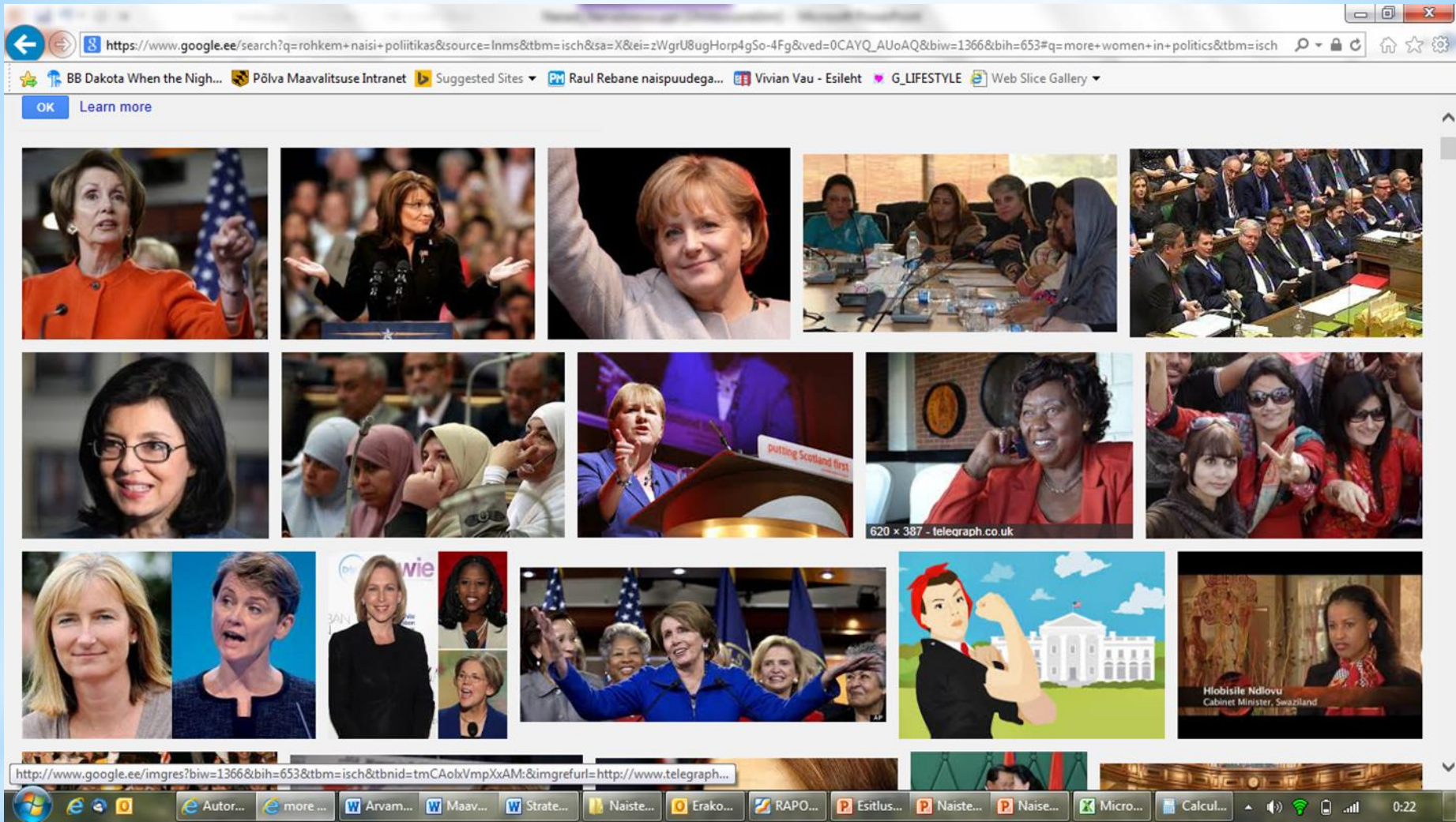


*6th Women`s Congress 07.03.14
„Estonia's missed opportunity“

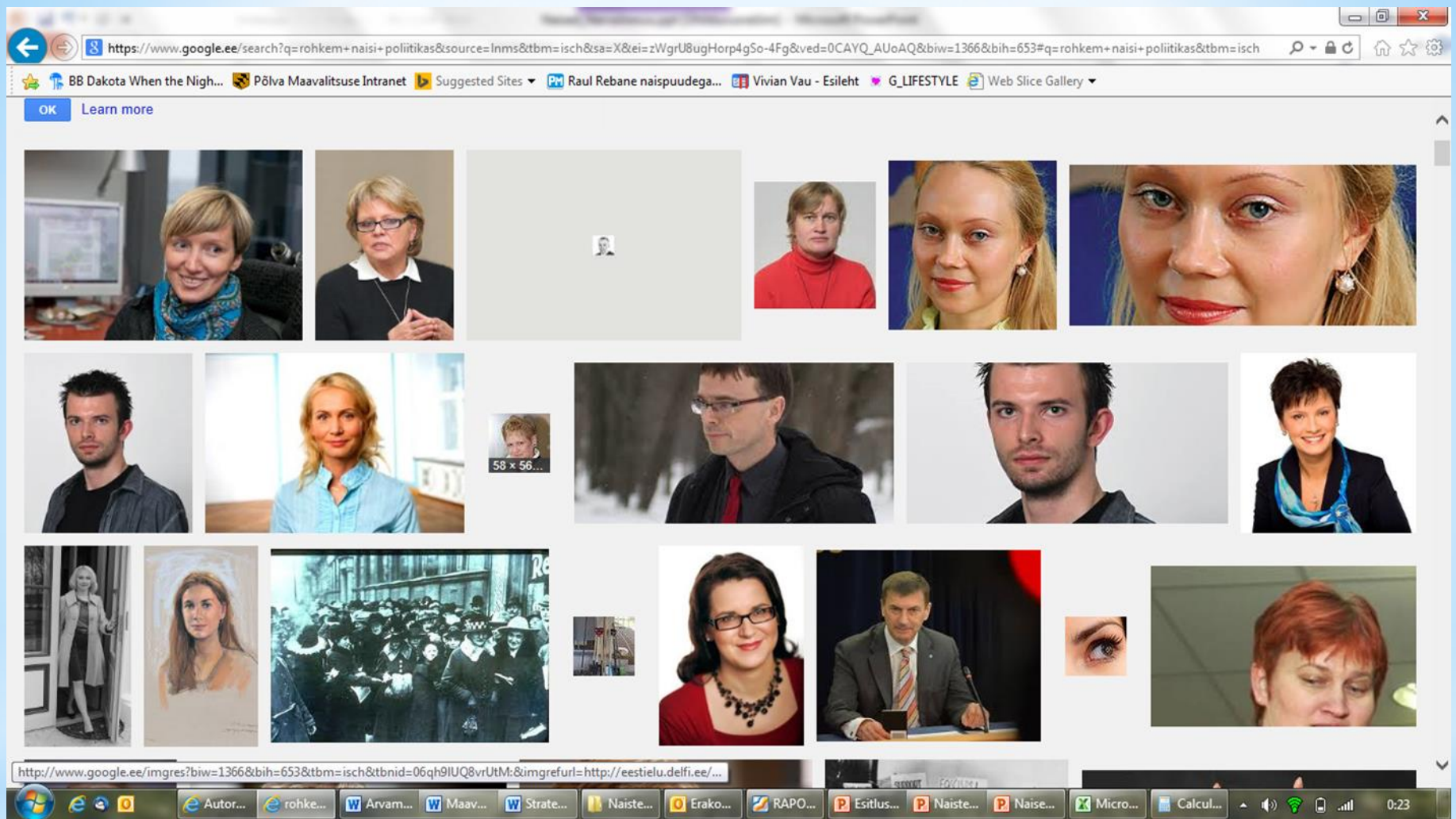


She is a Member of the European Parliament and of the Women's Rights and Gender Equality Committee. She has been one of the most outspoken advocates for Gender Equality in Estonia. She is trained as a lawyer and served as a minister for social affairs in 1990 - 1992 - 1995, and 2002 - 2004. Her role in re-establishing in 1989 and leading Estonia's biggest women's organisation (Estonian Women's Union) earned her the well-known Trailblazer Award in 2011.

***Role model - Siiri Oviir**
“Politics is my way of saying that I live,
I care, I am responsible.”



*More women in politics



*Rohkem naisi poliitikas



*Thank you!

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