

Economic Institute Maribor, HUMAN RESOURCE DEVELOPMENT CENTRE

Maribor, 23. February 2010

Presentation of the eim, HRDC



Partnership organisation that is pooling interests and resources of regional and national partners with the purpose to support and increase investments in HRD and to create new employment opportunities in the region.

Presentation of the eim, HRDC

- Privately-owned, non-profit
- Unit of Economic Institute of Maribor
- 10 employees
- Target markets: Podravje, Slovenia, SE European Countries

Presentation of the eim, HRDC

- ① Regional development (HR and social development)
- ② Supporting HRD in companies
- ③ Improving labour market position of young people
- ④ Increasing employability and assuring equal accessibility to lifelong learning and labour market
- ⑤ Improving activities of third sector

History of the eim, HRDC

- ☛ 1994 - initiative from Employment Service of Slovenia, regional office Maribor
- ☛ 1995 - Employment Service of Slovenia & Ministry of Labour Family and Social Affairs acquired PHARE funds and Technical Assistance
- ☛ 1996 – FAS Ireland & EIM selected for project implementation
- ☛ 1997 – developing HRDC model and activities

History of the eim, HRDC

- ☛ 1999 – HRDF started to operate in Podravje region (3 full time, 3 part time employees)
- ☛ 2000 establishment of the Regional Labour Foundation (2 employees)
- ☛ 2010 (10 employees in HRDC, 6 in RLF)

Partnership to support HRD and employment in Podravje region

- 2000 formal establishment of partnership – Consortium for Development Activities of Podravje Region
- Members of the Consortium today:
 - 18 Municipalities
 - Employment Service of Slovenia and its Regional Office Maribor
 - Chamber of Economy, Regional Chamber Maribor
 - Craft Chamber Maribor
 - Association of Free Trade Unions

eim, HRDC vision

To become well known provider
of innovative services
in the field
of human resource development.

eim, HRDC strategic objectives

- Changing attitude to life-long learning as the important lever for faster social and economic development
- Merging financial resources to increase investments in HRD in the Region
- Implementing new way of financing HRD and employment activities and projects (combining local, national, EU and private funds)
- Assuring access to the most up-to date knowledge adjusted to the regional labour market needs under favourable conditions

eim, HRDC strategic objectives

- Assure rational and efficient use of resources available for HRD and employment in the Region by encouraging project partnerships
- Assure up-to date information on training and education available in the region, available findings to support HRD activities and employment, HRD projects and programmes in the region, etc.

Results 2000 – 2009

- over 30 training programmes developed and implemented (over 3000 participants)



Results 2000 – 2009



60 projects in the area of
human resources development
and employment (more than
5000 participants – individuals
and from more than 200
companies)



Results 2000 – 2009



Results 2000 – 2009

- 6 career fairs organised (more than 6000 participants)



- Standard Investor in People



INVESTOR IN PEOPLE

More about eim, HRDC

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